Re: FOI request reference FOI/2015/27

Dear

I refer to the request which you made under the Freedom of Information Act 2014 seeking a table showing the number of employees in the Department broken down by gender.

I have now made the final decision to grant your request. The table is as follows:

<table>
<thead>
<tr>
<th>Salary Bracket</th>
<th>Males</th>
<th>Females</th>
</tr>
</thead>
<tbody>
<tr>
<td>€250,000-€300,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>€200,000-€249,999</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>€175,000-€199,999</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>€150,000-€174,999</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>€125,000-€149,999</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>€100,000-€124,999</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>€75,000-€99,999</td>
<td>23</td>
<td>13</td>
</tr>
<tr>
<td>€50,000-€74,999</td>
<td>50</td>
<td>33</td>
</tr>
<tr>
<td>€25,000-€49,999</td>
<td>41</td>
<td>72</td>
</tr>
<tr>
<td>€0-€24,999</td>
<td>7</td>
<td>22</td>
</tr>
</tbody>
</table>

In the event that you are not happy with this decision you can make an appeal in relation to this matter, you can do so by writing to the Freedom of Information Unit, Elm House, Earlsvale Road, Cavan or by e-mail to FOI.Unit@dcenr.gov.ie. You should make your appeal within 4 weeks (20 working days) from the date of this notification, where a day is defined as a working day excluding, the weekend and public holidays, however, the making of a late appeal may be permitted in appropriate circumstances.

The appeal will involve a complete reconsideration of the matter by a more senior member of the staff of this body.

Should you have any questions or concerns regarding the above, please contact.

Yours sincerely,

Carmel Daly
Human Resources Division
Phone: 01 678 2187
Email: carmel.daly@dcenr.gov.ie

"Fáiltitear roimh comhshreagras i nGaeilge"
27/03/2015

FOI Request Reference: FOI/2015/27

Dear [Name]

I refer to your request which was received by this office on 26/03/2015 which you have made under the Freedom of Information Act 2014 for records held by this FOI body. Your request sought:

A table showing the total number of employees in the Dept, broken down by gender.

The decision maker handling your request is Ms Carmel Daly, Human Resources Division, Department of Communications, Energy and Natural Resources, 29-31 Adelaide Road, Dublin 2 and they can be contacted at 01 6782187. A final decision on your request would normally be sent to you within 4 weeks, where a week is defined as 5 working days excluding the weekend and public holidays. This means that you can expect a decision letter to issue not later than 27/04/2015.

There are some limited situations under the FOI Act which could mean that the period for a final decision may be longer than this 4 week period. If this occurs in the case of your request, you will be advised promptly in writing setting out the reason and the new decision date.

Should our final decision not reach you on time, please feel free to contact the decision maker named above to discuss any problems that may have arisen. If you have not heard from us once the allotted time has expired, you are automatically entitled to appeal for a review of the matter. This review proceeds on the legal basis that the initial request is considered to be refused once the specified time for responding to it has expired. The review is a full and new examination of the matter carried out by a more senior member of staff.

In the event that you need to request such a review, you can do so by writing to FOI Unit, Department of Communications, Energy and Natural Resources, Elm House, Earlsvale Rd, Cavan, Co Cavan or alternatively by sending an e-mail to FOI.UNIT@dcenr.gov.ie. You should state that you are seeking this review because an initial decision was not sent to you within the time allowed for a response. In that event, you would normally have 4 weeks (after the initial decision should have been sent to you) in which to make the appeal. Consideration will be given to late applications in appropriate circumstances.

Should you wish to discuss the above, please contact me by telephone at 01 6782902.

Yours sincerely,

Carmel Conaty
FOI Unit

Fáilte ar Breathnú agus an Fhuilchuinn

Teach Leathan 12B
Bóthar Ghlúine an Iarla
An Cabhán

+353 1 6782000
1890 44 99 00 LoCall
+353 1 6783057 Fax

Elm House, Earlsvale Rd, Cavan
To FOI Officer,

This is a request under the freedom of information act. Please send me the following information in tabular form.

Please send me a table showing the total number of employees in the department, broken down by gender. Please indicate how many employees fit into the following salary brackets, broken down by gender in each case.

(a) €250,000-€300,000  
(b) €200,000-€249,999  
(c) €175,000 and €199,999  
(d) €150,000 and €174,999  
(e) €125,000 and €149,999  
(f) €100,000 and €124,999  
(g) €75,000 and €99,999  
(h) €50,000 and €74,999  
(i) €25,000 and €49,999  
(j) €0 and €24,999

The table should clearly show how many men and women fall into each bracket.

Regards,

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