Dear Sir/Madam

I am currently doing some research on the effectiveness of the Code of Practice for Appointments to the Public Service – as published in 2007 by the Commission for Public Service Appointments.

Under the terms of the Freedom of Information Act I would be grateful if you could supply me with the following information:

1. The number of informal and formal reviews sought by staff in your Department under both section 7 and 8 of the Code.
2. The specific grounds under the Code under which the reviews were sought.
3. The results of the reviews referred to in point 1 above. Specifically can you indicate whether the points made by the person seeking the review were upheld in full, in part or not at all?

I would like to emphasise that I do not seek any information of a personal nature whatsoever.

I have made a similar request to other Government Departments of comparable size to your own.

Yours faithfully,

[Stamp]

Corporate Support Unit
FOI/QCS

14 JUL 2015

Department of Communications
Energy & Natural Resources
Polite Cumansáide,
Fúinnléas agus Aonpháirtí Nádúrtha

July 8th 2015.
Roínn Cumarsáide,  
Fuinnimh & Acmhaíonní Nádúrtha  
Department of Communications,  
Energy & Natural Resources

7th August 2015

Re: FOI request 2015-78

Dear

I refer to the request which you have made under the Freedom of Information Act 2014 for records held by this body.

I am sorry to inform you that the records that you requested do not exist. This Department does not have a licence to hire staff directly, the Public Appointments Service are the body responsible for the recruitment of staff to government departments. I am sorry to inform you that as the records do not exist I must therefore refuse your request. As is explained below, this decision is made under section 15(1)(a) of the Act.

Section 15(1)(a) of the Act states that an FOI request may be refused if:

‘the record concerned does not exist or cannot be found after all reasonable steps to ascertain its whereabouts have been taken,‘

It’s possible that the information you require is held by the Public Appointments Service www.publicjobs.ie and they may be in a position to provide you with the information you are seeking.

In the event that you are unhappy with this decision you may appeal this it. In the event that you need to make such an appeal, you can do so by writing to the Freedom of Information Unit, Department of Communications Energy and Natural Resources or by e-mail to FOI.UNIT@dcenr.gov.ie. Your correspondence should include a fee of €30 for processing the appeal. Payment should be made by way of bank draft, money order, postal order or personal cheque made payable to the Department of Communications Energy and Natural Resources, Elm House, Earlsvale Road, Cavan, Co.Cavan. You should make your appeal within 4 weeks from the date of this notification, where a day is defined as a working day excluding, the weekend and public holidays. However, the making of a late appeal may be permitted in appropriate circumstances. The appeal will involve a complete reconsideration of the matter by a more senior member of the staff of this Department.

Fáilteoir roimh comhfaolraíocht i nGaeilge
Should you have any questions or concerns regarding the above, please contact me by telephone on 01-6782180.

Yours sincerely,

Hugh Clarke
Human Resources Division